

**Terms of References (ToR) for Recruiting Research Consultant (Junior Chemist)  
under  
CEGIS' Environmental Laboratory**

Center for Environmental and Geographic Information Services (CEGIS) is seeking for a qualified and dedicated individual for the position of **Research Consultant (Junior Chemist)** to join our Environmental Laboratory team. The Junior Chemist will play a vital role in conducting environmental testing, laboratory management and ensuring compliance with regulatory requirements and standards.

**Educational Qualification:**

- Bachelor's or Master's degree in Chemistry/ Applied Chemistry from any reputed Public University.

**Experience Requirements:**

- 1-5 year of experience in a related position in a chemical or environmental laboratory;
- Proficient in evaluating the parameters of soil and water quality, especially nutrients and contaminants, in accordance with Standard Operating Procedure (SOP); Effective in determining the parameters of water and soil quality, including nutrients and contaminants, using the US EPA/APHA or any other scientific methods/techniques;
- Practical expertise using cutting-edge analytical tools and methods related to the testing and analysis of soil and water quality;
- Preference will be given to those who have better understanding of water and soil quality standards and knowledge on different national and international rules and regulations related to laboratory test;

**Added Advantage will be given to those who have the following:**

- Certifications in environmental testing or laboratory techniques will be an advantage;
- The candidate must be able to carry out multi-tasking activities and extensive fieldwork and readiness to work under pressure;
- Analytical knowledge to generate different type of laboratory test reports (both environmental and chemical parameters);
- Excellent communication and report-writing skills;
- Proficiency in laboratory activities, procedure, tools and computer software for data analysis and reporting;
- Ability to work independently and as part of a team;

**Application Process:**

Interested candidates are requested to send application package to [cegis@cegisbd.com](mailto:cegis@cegisbd.com) by 20<sup>th</sup> January 2025. Application package should contain a **Cover Letter**, detailed **Curriculum Vitae (CV)**, **Experience Certificate(s)**, and other supporting documents supporting to the information mentioned in the CV. Shortlisted candidates will undergo a written examination.